

At VERTO, we are committed to promoting and practicing environmental sustainability in alignment with the Australian Government's Sustainable Procurement Guide, and VERTO's Environmental Sustainability Policy. Our goal is to assess, understand and improve our environmental performance by minimising our environmental impact, conserving natural resources, and contributing to a more sustainable future for all Australians.



Environmental Leadership and Governance

VERTO is dedicated to integrating environmental sustainability into our core business operations. VERTO has commissioned Pangolin Associates to assess our carbon emissions and provide a comprehensive baseline emissions report. Pangolin's report will include recommendations for VERTO to reduce emissions over time to achieve the Australian Government's Climate Active Carbon Neutral Certification. This includes key sustainability indicators that are measured quarterly. VERTO's Executive Leadership Team is responsible for setting goals, monitoring progress, and continuously improving our environmental performance. Performance against key environmental indicators will be recorded in our Quality Management System, Folio, and reviewed quarterly.



Sustainable Procurement

VERTO will adhere to the principles outlined in the Australian Government's Sustainable Procurement Guide. We will prioritise suppliers and products that are certified carbon neutral under Climate Active, that measure their carbon emissions or publicly demonstrate environmentally responsible practices. This includes reduced resource consumption and minimised waste generation.



Reducing Carbon Footprint

In collaboration with Pangolin Associates, VERTO's first step is to measure our carbon footprint. This will enable us to understand where our carbon emissions are coming from and to implement strategies to reduce those emissions over time. We are also committed to reducing our carbon footprint by sourcing products and services that have a low carbon emission supply chain. This includes promoting energy-efficient technologies and seeking alternatives to fossil fuel energy intensive transport modes. VERTO has been transitioning our fleet to hybrid and electric vehicles since early 2023, and are installing electric vehicle charging stations at VERTO owned sites. Due to extensive regional and remote servicing, the transition of our fleet to electric vehicles will be staged to ensure the appropriate infrastructure (e.g. charging stations) are in place to meet our servicing needs.



Waste Reduction and Circular Economy

VERTO actively sources products designed for durability, repairability and recyclability. Our aim is to minimise waste generation and promote a circular economy by encouraging the reuse and recycling of materials. VERTO has specific recycling facilities at all of our sites (e.g. cardboard recycling bins).

We use Grace (who hold an ISO 14001 environmental management systems accreditation) for document shredding and recycling. Once our IT equipment (including mobile phones, tablets and computers) reach their end of life, devices are issued to Shred-X (an e-Waste disposal service) or donated to a registered device donation program within Australia (e.g. Good 360).



Staff Awareness and Training

VERTO will actively promote our commitment to environmentally sustainable practices to ensure staff buy-in. Training will be provided to staff during their formal induction process and supported by annual online training modules. To encourage best practices throughout the organisation, improvements, good news stories and milestones achieved will be communicated internally to staff and externally (e.g. publish Clean Energy stories via traditional and social media).



Continuous Improvement

VERTO is committed to continuous improvement in our sustainable procurement practices. We review and update our strategies, goals, and initiatives quarterly to stay aligned with the latest industry standards and best practice.

By adhering to the Australian Government's Sustainable Procurement Guide, VERTO is dedicated to contributing to a more sustainable future for the environment, our organisation and the communities in which we work.